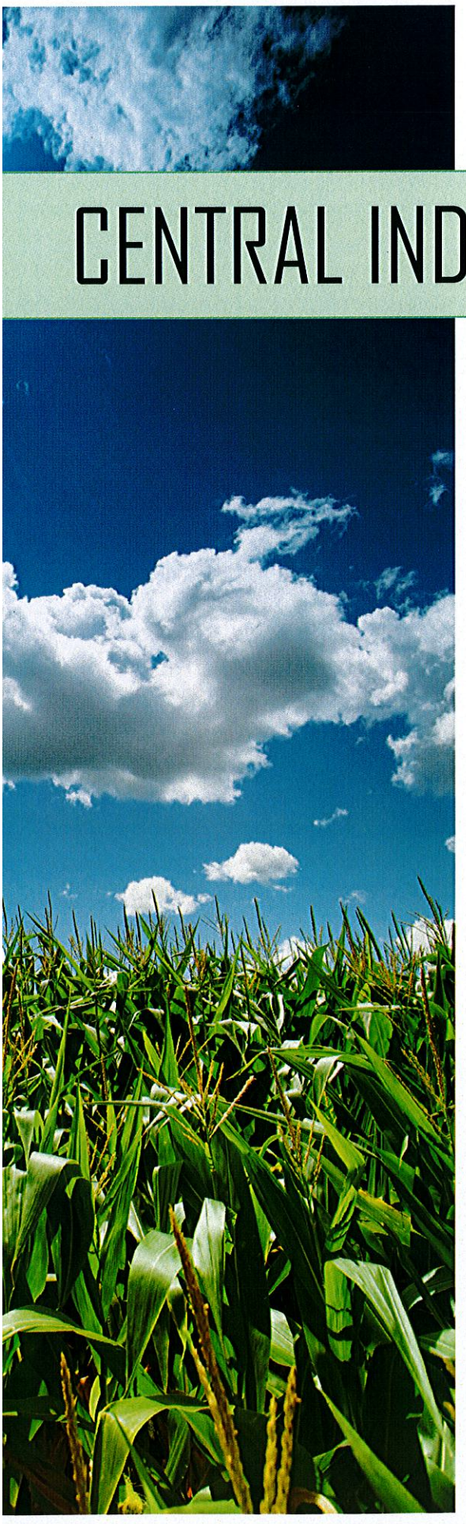


CENTRAL INDIANA PRESBYTERY

We exist as a regional church
to extend God's kingdom by
strengthening existing churches,
planting new churches,
developing leaders
and caring for our shepherds.

Letter from the Stated Clerk

It's been two years, can you believe it? Two years since the forming of Central Indiana Presbytery. And what a beginning it has already been! We give special thanks to God for our original steering team which facilitated the creation of this new presbytery and for our first moderator TE Adam Brice and our first Stated Clerk TE Tom Stein. Of course these last two years, indeed our very existence, would not be possible without our parent and grandparent presbyteries: Ohio Valley and Great Lakes. From their passion for growth and church planting, God has birthed this small group of radical presbyters.

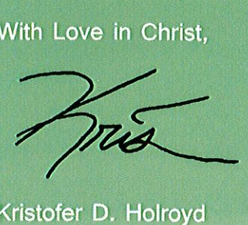
In some ways, radical is exactly what we are. This past year, during General Assembly, I stopped to greet a few of our brothers from another presbytery who returned my greeting with: "Oh yeah, Central Indiana Presbytery; you're that presbytery with no committees. Does BCO even allow that?" Yes, we do things a little differently in Central Indiana: we sit in a circle to meet; we have "Ministry Teams" instead of committees; and we have a very specific mission—to be a regional church.

As a regional church, we are a worshiping community consisting of the elders, candidates, wives, and churches of the PCA in Central Indiana. We endeavor to be a band of brothers, united together in the labors, sufferings, and joys of ministry; a safe place to laugh, cry, and mourn with one another. Moreover, we are also a haven for the wives of our elders and candidates; an encouragement and strength for those who share their husbands with the mistress of ministry. Finally, we are the church of our individual churches, joined together for the advancement of God's kingdom. It is this advancement of God's kingdom that unites us, and we endeavor to extend God's kingdom by strengthening existing churches, planting new churches, developing leaders, and caring for our shepherds and their wives.

When Central Indiana Presbytery was formed July 1, 2010, one of our very first actions together was to adopt our by-laws—including our mission statement—along with a five year vision for the pursuit of that mission. Now, almost half-way through our first five years, it is time to evaluate where we have been and how we are going to continue to pursue that initial vision. The steering team of Central Indiana Presbytery—an ongoing ministry team consisting of the Ministry Team leaders and the moderator of Presbytery—meets quarterly to evaluate our pursuit of the mission and culture we began in July 2010. Out of our meetings came what follows: a review of where we have been and how we will continue to pursue extending God's kingdom by strengthening existing churches, planting new churches, developing leaders, and caring for our shepherds and their wives over the next thousand days.

As you read the following, please celebrate with us, please pray with and for us, and please consider how you might join us, the Central Indiana Presbytery, a regional church extending God's kingdom.

With Love in Christ,



Kristofer D. Holroyd

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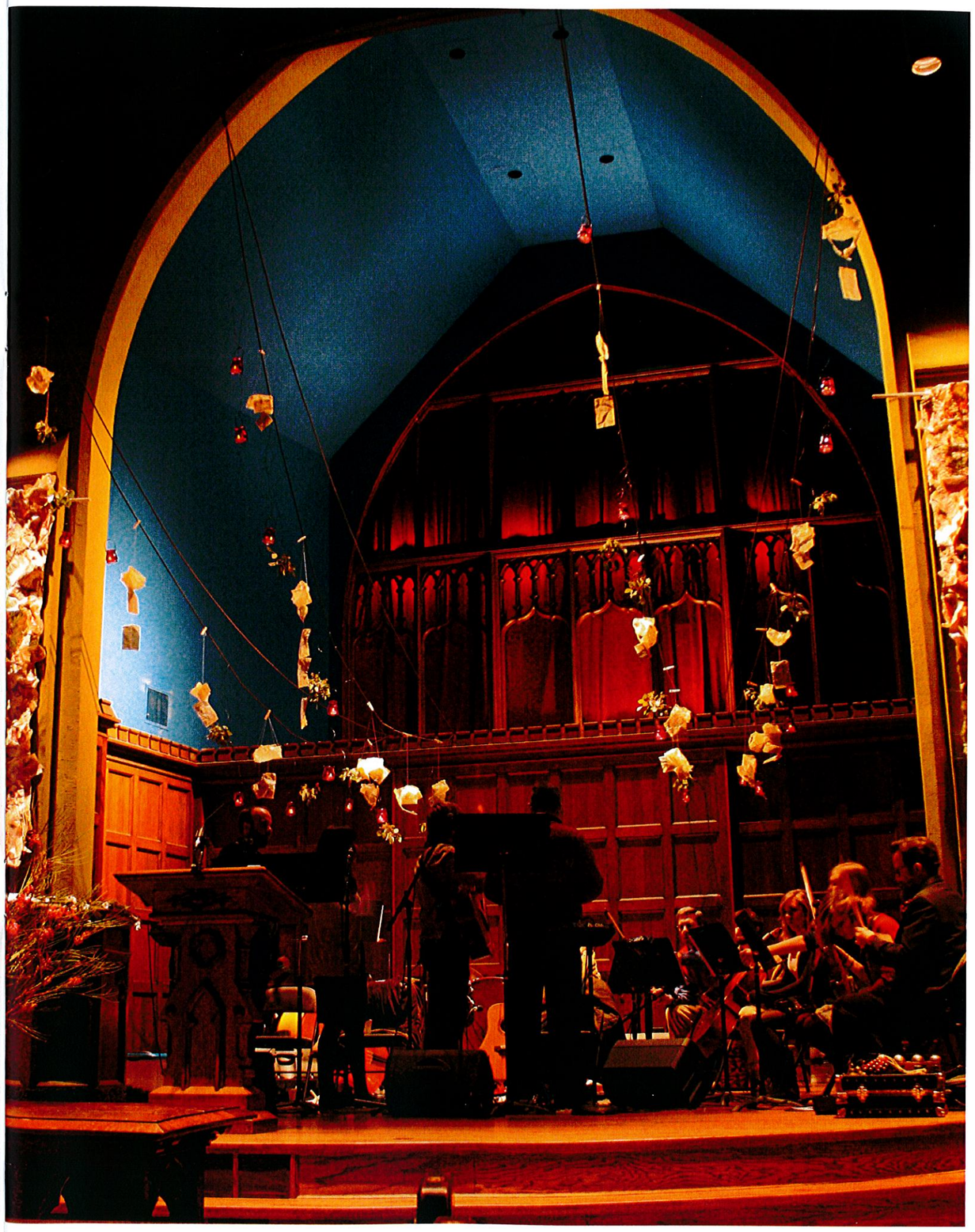
"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

- Matthew 28:19-20 (ESV)

Design: Lauren Back
Photos: Various sources and CIP Churches



3

Central Indiana Presbytery Churches and Ministries

Christ Community Church
Carmel

Christ Community Mid-Town
Indianapolis

Christ Presbyterian Church
Richmond

Crossroads Community Church
Fishers

Grace Presbyterian Church
Indianapolis

New City Church
Indianapolis

New Life Presbyterian Church
Yorktown

Redeemer Presbyterian Church
Indianapolis

Reformed University Fellowship
Indiana University

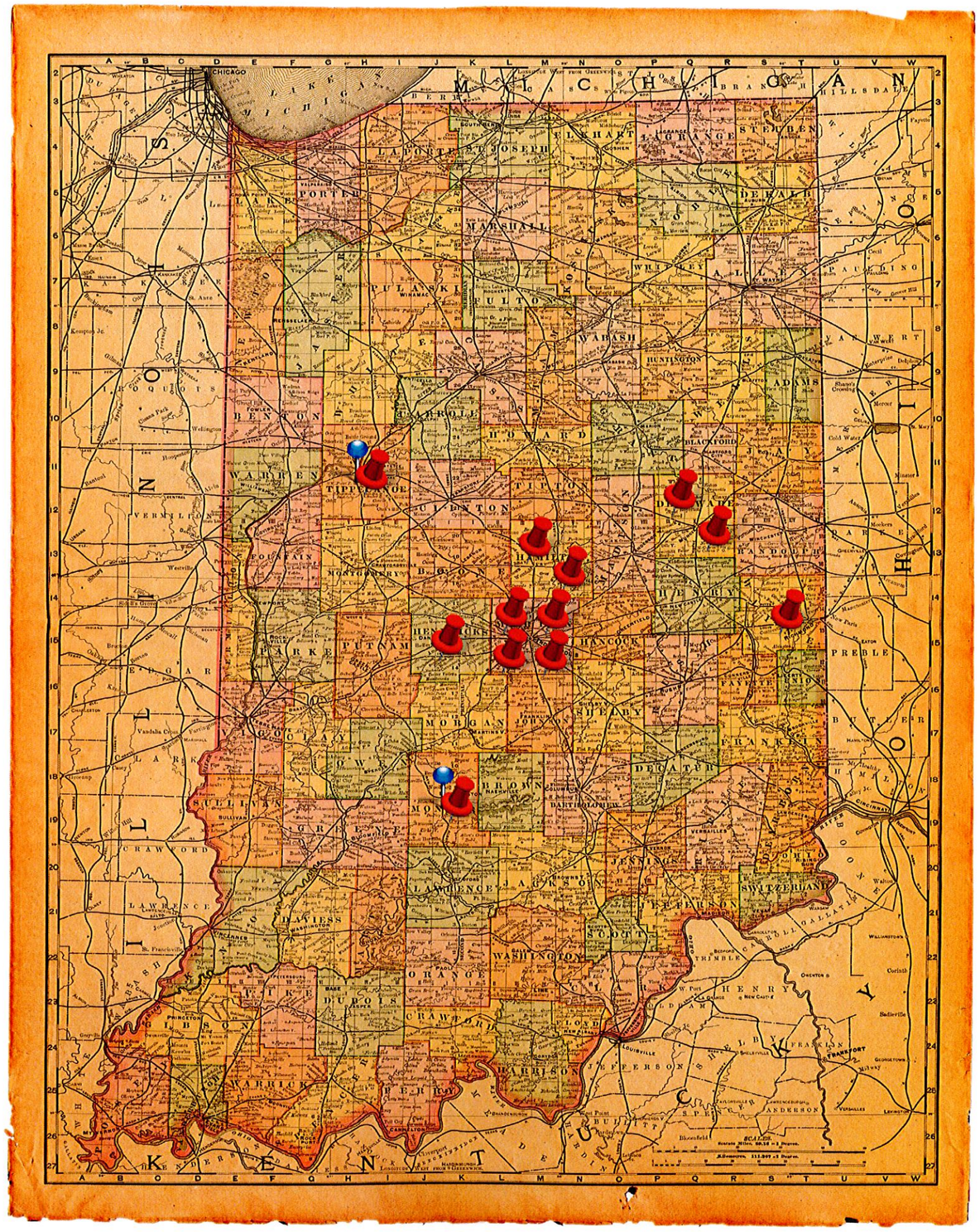
Reformed University Fellowship
West Lafayette/Purdue University

The Bloomington Project
Bloomington

Trinity Presbyterian Church
Brownsburg

Two Cities Church
Lafayette/West Lafayette

Westminster Presbyterian Church
Muncie



5

Five Year Vision (July 1, 2010)

Mission: Central Indiana Presbytery exists as a regional church to extend God's kingdom by strengthening existing churches, planting new churches, developing leaders, and caring for our shepherds.

Five Year Vision: The following are five-year goals for Central Indiana Presbytery:

• Regional Church: Central Indiana Presbytery hopes to develop an understanding in the local church of their membership in a larger church community. The Presbytery seeks to pursue this goal in the following ways:

- The local church hosts Presbytery, participates in the activities of Presbytery, and financially supports Presbytery as a priority.
- 75% of the churches in Central Indiana Presbytery know about other churches in the Presbytery, are familiar with the ministries of the presbytery, and pray regularly for them.
- The churches of Central Indiana Presbytery participate in a Presbytery-wide worship service annually.
- Presbytery's committees are full.
- 80% of presbytery's teaching elders attend Presbytery meetings.
- Every church has ruling elder representation at Presbytery.
- Presbytery offers training for the session clerks of the local church.

• Strengthening Existing Churches:

- Presbytery conducts full ministry evaluations of every church in the Presbytery on a regular basis, evaluating such things as the general spiritual health of the church, the church facilities, the worship service and preaching of the Word, and the spiritual health of the officers of the church.
- Every church offers a Presbytery-wide event annually.
- Presbytery maintains a list of specialized people who are available to assist other churches with their specialty, such as website design, counselors, worship consultation, etc.
- 75% of churches are giving at Presbytery recommendation.
- 100% of churches post new members annually.

• Planting Churches and Outreach:

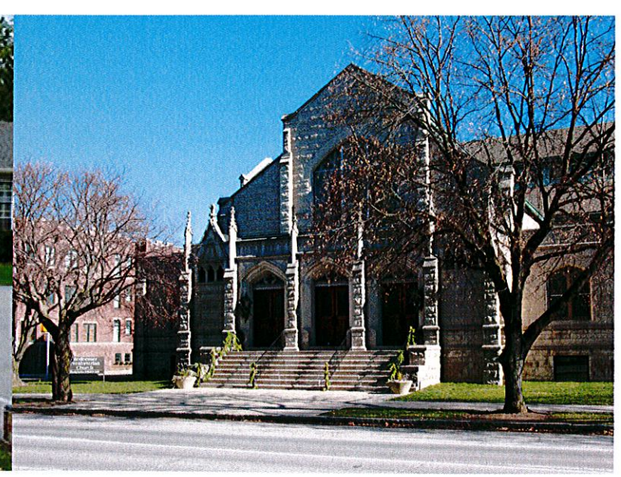
- 10-15 new churches are planted within these five years, at least 2 of which are in new cities or towns (where Presbytery does not already have an existing ministry).
- Two thriving RUF ministries.
- 100% of churches have an active diaconal mercy ministry.
- 50% of annual budget given to church planting annually.

• Developing Leaders:

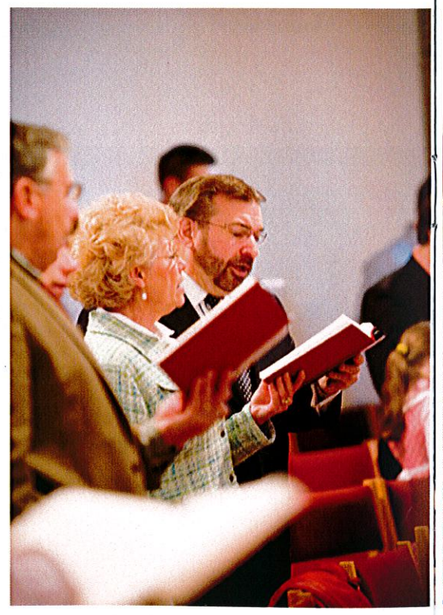
- A part time LAMP coordinator is hired to oversee training of future leaders
- 20 new men are being trained for ministry.
- 50% of our candidates are multi-national or multi-ethnic
- 50% of CIP churches have active pastoral interns
- Candidates are given exams that reflect the theological vision and mission of the CIP.
- A guide for interns is developed and distributed which reflects both the BCO and CIP vision/mission

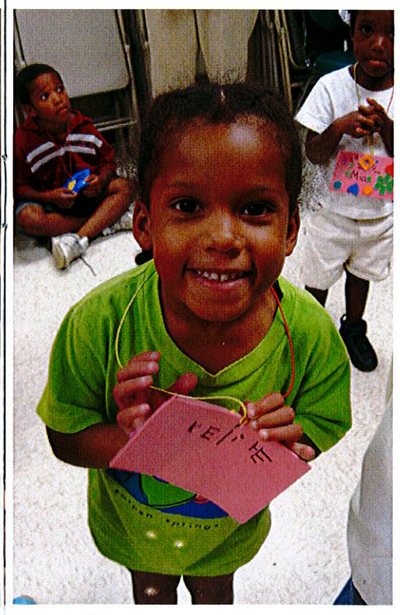
• Caring for Our Shepherds:

- Each presbytery meeting sets aside time for small group accountability and prayer.
- Regular seminars and pastors retreats are offered with 75% of Presbytery pastors attending.
- Each Presbytery meeting provides a gathering for wives of pastors and elders.
- Every pastor has a spiritual director
- Guidelines developed and distributed to church sessions to help them better utilize the shepherding team.



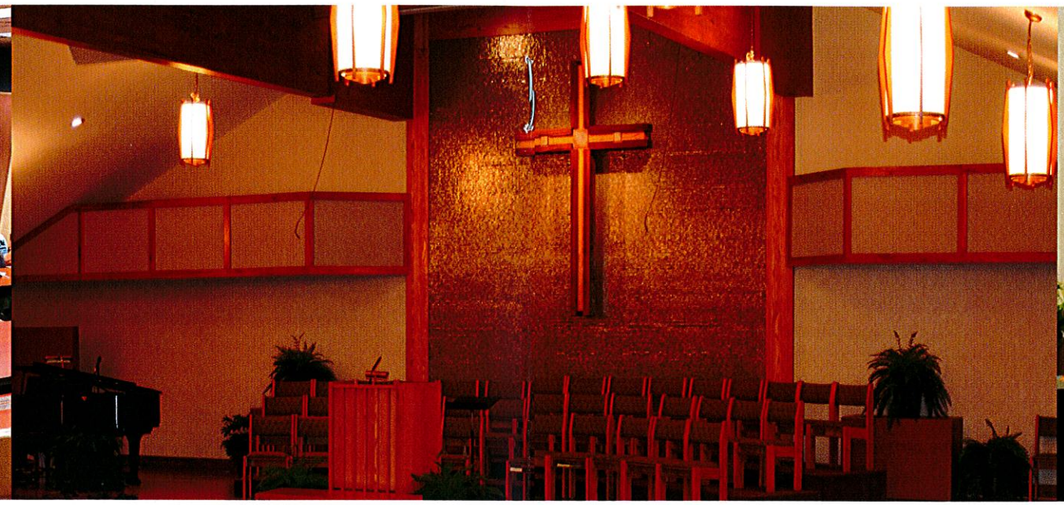
BRIDGE BUILDERS




PEACE

9

Administrative Team Strategy



1st Half Highlights:

• Gospel-Centered Missional Presbytery launched: On July 1, 2010 the Central Indiana Presbytery was formed. Since then the Administration Team has guided and guarded the gospel-centered and missional culture of CIP. One example: in our meetings we continue to sit in a circle facing each others.This seating arrangement encourages a more communal and relational dynamic.

• A culture of trust and Generosity: One of the highlights of the 1st half of our 5 year vision has been the overwhelming financial support and generosity of CIP churches. This reveals the deep trust and partnership we share as churches and leaders in advancing the work of the church in Central Indiana. For example, the year before CIP birthed, giving/income from all the churches in our old Presbytery, the Ohio Valley Presbytery, was about 57K. In CIP giving in 2011 was over 66K, with the same projected for 2012, and we are a Presbytery with half as many churches as we had in the Ohio Valley.

1000 Day Strategic Initiatives:

• Full Participation of our Churches and Leaders in CIP. In 2013 the Administrative Team will continue to work closely with the Church Vitality team to challenge and encourage all our churches to give the full partnerships shares (3% of the church's annual budget), to send ruling elder delegates, and to ensure that each of our Presbytery ministry teams are full.

• Communications to CIP Churches. In 2013-2015 the Stated Clerk will send each church "highlights" after each Presbytery to keep CIP churches informed and connected; these highlights will be posted on the CIP websight (www.centralindianapresbytery.org). In 2014 the administrative team will develop a system for the collection and distribution of prayer requests to the churches.

• Participation in the National Church. In 2013 the administrative team will clearly communicate as part of CIP culture the importance of engaging in our National church; they will also set aside Admin Team budget money to assist churches in sending men to General Assembly. In 2014 they will lead our Presbytery in beginning to dream and brainstorm regarding hosting General Assembly in Indianapolis.

• Training Session Clerks. Beginning in 2013 the Administrative Team will begin a process of brain-storming regarding training CIP clerks. In 2014 this will be developed into a plan for training and equipping session clerks. In 2015 this plan will be implemented.

11

Church Vitality Team Strategy

1st Half Highlights:

• From Embers to a Flame Conference: In October 2011, the Church Vitality Team hosted an "Embers to a Flame: Conference on Church Vitality." Many CIP churches and leaders took advantage of the excellent teaching of Rev. Harry Reeder and his staff. The principles learned at this conference have helped us build a language of "repentance and renewal" at Presbytery in which we see all of our churches in need of ongoing reform and revitalization.

• Development of the Personal and Church Vitality Report: From the principles we learned at the "Embers to a Flame Conference" the Church Vitality Team developed a "Personal and Church Vitality Report". This report is now used as we meet with the lead pastors from each of our CIP churches to "take stock" of how they, and the church they lead, are doing in each of the areas of personal and church vitality.

• CIP Resource Guide: In 2011, the Church Vitality Team published our first (annual) CIP Resource Guide. The purpose of the Resource Guide is to connect the leaders and the churches of CIP with re sources for the strengthening and vitality of their ministry and their churches so that the "whole body of Christ might be built up."

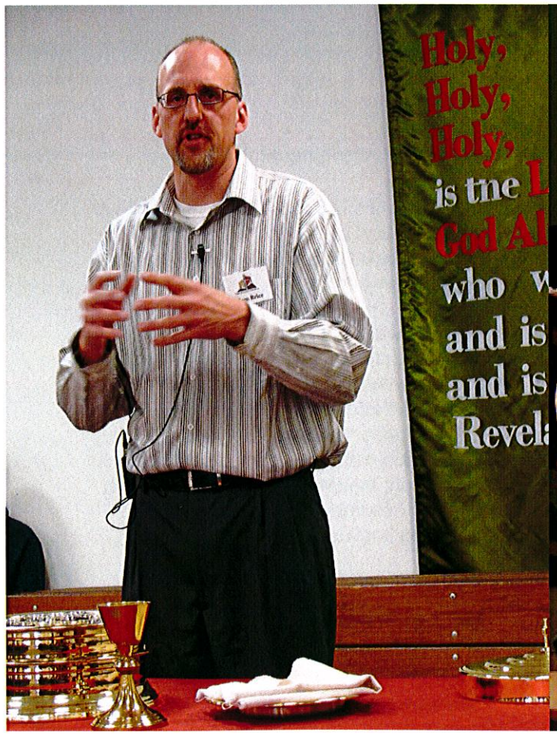
1000 Day Strategic Initiatives:

• Continue Personal and Church Vitality Report Process. Over the next 1000 days, the Church Vitality team plans to continue to use this process to understand how each CIP pastor and church is doing in regards to personal spiritual vitality as well as congregational vitality. We also expect this process to be the chief way that we encourage elder representation at Presbytery as well as each church giving the recommended 3% of their church budgets to CIP. We will also use this process of report-ing to offer specific prayers for CIP churches and leaders.

• Retreat for Pastors and Wives: In 2013 the Church Vitality Team will partner with Parakaleo to host a retreat for CIP pastors and wives.

• Create a Process of Church Vitality Coaching: Over the next 1000 days the Church Vitality Team will develop a process modeled after "Fanning the Flame" (the church vitality coaching ministry of "Embers to a Flame") to develop our own process of coming alongside to assess and coach CIP churches in the area of church vitality. We hope to pilot this process with a CIP church in (2014).

• Continue to develop CIP Resource Guide: Over the next 1000 days we hope to continue to develop the Resource Guide. In particular, we would like to see each church hosting a "CIP wide" event that members from all of our churches are invited to. We would also like to grow the list of "resources" among our churches that we can share with each other.



13 Church Planting and Outreach Team Strategy

1st Half Highlights:

• Reformed University Ministries launched at Purdue and IU: In 2009, Brian Davis (and his wife, Jeanette) launched RUF at Purdue University. It has grown to be a ministry that is impacting 60 Students in 2012. In June of 2012, Brad Tubbesing (and his wife, Caroline) moved to Bloomington, IN to launch an RUF at IU.

• Two Cities, West Lafayette particularized: In July of 2008, Adam Bryce moved to Lafayette with his wife Liz and family to lead a group of families who dreamed of planting a PCA church in Lafayette. June 5th, 2011 Two Cities church was particularized.

• Bloomington Project: In June of 2012 Dan and Erica Herron and their family moved to Indianapolis for a one year internship at Redeemer Presbyterian. In May of 2013 they moved down to Bloomington where Dan is networking and gathering a launch team for a church plant.

• Mid-town site: In January of 2010, Corey Smith and his wife, Janet moved to Indianapolis as part of the Christ Community team in order to lead a group of worshippers meeting in the Broad Ripple area (mid-town) as a site of Christ Community. That site has flourished under Corey's leadership. Currently 180 worship at Midtown.

• Parakaleo: Jenny Dorsey (Parakaleo network leader for Central Indiana) has done a great job getting Parakaleo launched in Central Indiana.

• Partnership with Shepherd Community: In fall of 2011, CIP voted to include a gift of 6K from our budget to Shepherd Community on the east side of Indy. We wanted our Presbytery, from its very first days, to have a commitment to the work of mercy and justice. The relationship with Shepherd continues to develop with a week of immersion in ministry (in the city) for all CIP high school students, planned for June 2013.

1000 Day Strategic Initiatives:

• Developing Church-Planting Churches in CIP: Over the next 1000 days we expect to see four CIP churches launch sites/daughter congregations: Redeemer (Fountain Square congregation), Crossroads (Noblesville site), Christ Community (Terra Haute Site; it will first need to be annexed), and New Life (daughter church). The Church Planting and Outreach Team will also work with each CIP church to gather plans for future church planting (2013); this information will be reported to CIP (2014).

• Planting Churches: Over the next 1000 days, the CPO team will be engaged in these way in helping plant churches: (1) by continuing to assist in the Bloomington Church Plant, (2) by developing a proposal for an ethnic church plant (2013), recruiting an ethnic church planter (2014), and launching an ethnic church (2015), (3) by developing a proposal for a Southside Church Plant (2013), recruiting a church planter (2014) and launching the Southside church plant (2015).

• Annual Offering: The CPO Team will be receiving an annual offering from CIP churches for the purpose of Church Planting. We hope to see this offering grow each year.

• Developing Church Planters and Site Pastors: Over the next 1000 days, the CPO Team will recruit Church Planting Apprentices from among our LAMP students as well as through the PCA's Mission to North America.

• Support RUF Ministries and Ministers: Over the next 1000 days, the CPO will continue funding and shepherding RUF ministers Brian Davis (Purdue) and Brad Tubbesing (IU). We will also work closely with them to develop a system (pathway) of connecting youth from our churches and high schools to RUF. CPO will also work closely with Brad and Brian to implement a system to connect RUF students who are graduating from college to PCA churches.

• Mercy Ministry: Over the next 1000 days, CPO will continue to work with Phil Edwards and Tim Streett in their ministry at Shepherd Community. In the summer of 2013 Shepherd will host a week long Mercy Ministry project for high school youth of CIP churches. CPO hopes to see this urban and mercy ministry training event continue each summer for our youth.

• Missions: Over the next 1000 days, CPO will continue to facilitate, support, and communicate with prospective and on-field missionaries from CIP as well as to encourage candidates from CIP church es to join in full or short-term mission commitments. The work of this team will include recruiting a Teaching Elder to serve on this Team over Global Missions, to pray for Matt and Esta Jesch and their training in Columbia, to communicate with CIP affiliated missionaries and to encourage new prospects (2013). In 2014, the CPO team plans to develop a CIP approach to Global Missions, to coordinate a missions weekend among CIP churches, to minister to missionaries on furlough,and to continue to communicate with missionaries in the field. In 2015, besides continuing all of the above, the CPO hopes to implement the Global missions approach.

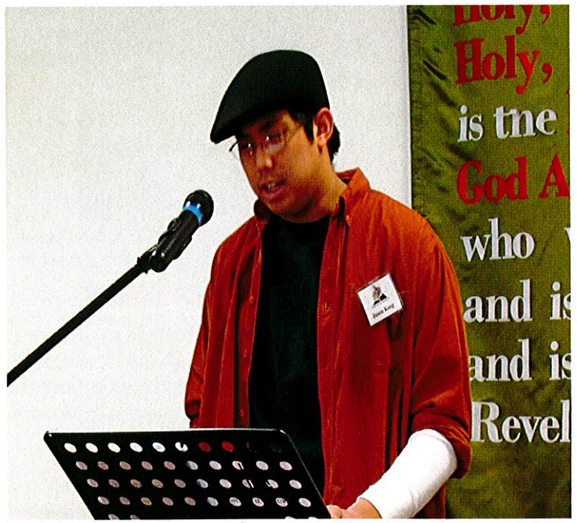
• Parakaleo: Over the next 1000 days, Parakaleo ministries, led by Jenny Dorsey, will continue to come alongside of church planting spouses by coaching, caring, connecting and celebrating.
In 2013 this will include coaching Erica Herron, building a culture of support, nurture and encouragement for TE/RE wives at Presbytery, connect monthly with the wives whose husbands are "under care" of CIP and/or in LAMP seminary, and to work with the Church Vitality Team to host a retreat for CIP pastors and wives. In 2014, besides coaching spouses of future CIP church/site planters, Parkaleo hopes to host a local retreat for these wives. In 2015, besides all of the above, Parakaleo hopes to develop a "Network Team" to help develop the Parakaleo ministry.

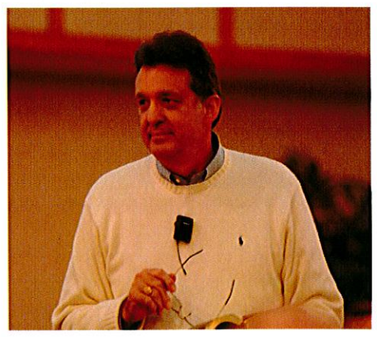
15

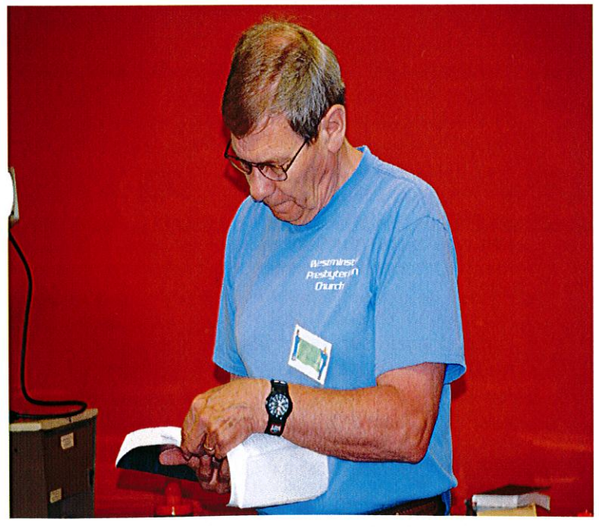
Leadership Development Team Strategy

1st Half Highlights:

- Currently overseeing 13 candidates, interns, or licentiates
- Received two TE transfers to Central Indiana Presbytery
- Ordained two new men for ministry







1000 Day Strategic Initiatives:

• Care for Candidates: Over the next 1000 days, the Leadership Development team will regularly follow up with candidates for ministry for accountability and encouragement by assigning every candidate to members of the Leadership Development team for follow up as. Members of this team will also be following up with the candidate's mentor. They will also develop a summary of steps to distribute when candidates come under care as well as create a CIP list of requirements for internship completion, focusing on the areas of ministerial experience and character development.

• Examining Candidates: Over the next 1000 days, the Leadership Development team will begin to re-write/update exams to reflect the vision and values of CIP. They hope to finish updating these exams by 2015.

• Raising up Leaders: Over the next 1000 days, the Leadership Development team will adopt/develop leadership assessment programs and materials for churches to use with potential TE's, RE's and ministry leaders. They will also establish a network of contact with 6 other ecclesiastical institutions/ churches to share in identifying and training leaders (2014). Their hope is to have at least 15 men being trained through LAMP seminary classes by 2015.

• Establish LAMP Coordinator: Over the next 1000 days, the Leadership Development team hopes to establish a part-time LAMP coordinator. In 2013 they plan to phase in funding for that position. In 2014 they hope to hire a part-time LAMP Coordinator to offer on-site courses to facilitate class discussions and enhance seminary learning experience.

• Training Leaders: Over the next 1000 days the leadership development team plans to work along side the Church Vitality team to begin to identify/develop resources and mentors for regular meet ings to help men assess and develop godly character traits (2013). They plan to begin to implement these resources to specifically address areas of sin and weakness (2014). By 2015 they hope to begin to include character development components in internship requirements. The Leadership Development team will also develop ongoing opportunities for growth and ministry for TE's and RE's by assessing the need and gaining feedback from various ministry leaders (2013), by developing seminars for TE's/RE's (2014), and by organizing at least 2 seminars per year; and a seminar every other year for deacons (2015).

17

Shepherding Team Strategy

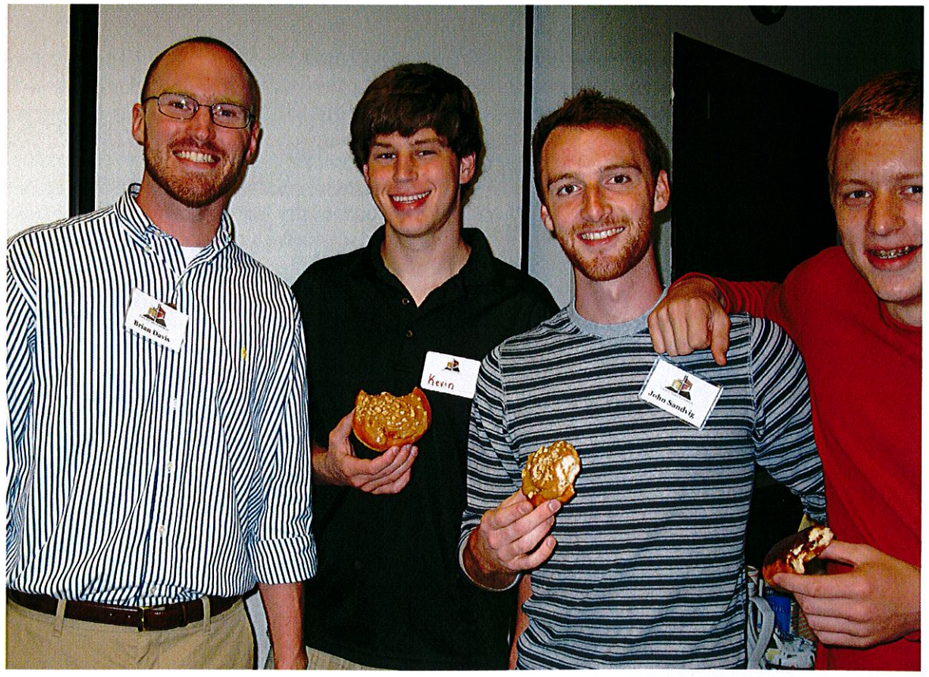
1st Half Highlights:

• Caring for the Wives: At each Presbytery, pastor and ruling elder wives have gathered together for caring, coaching, connecting and celebrating. They worship with Presbytery, but spend most of their time together for prayer, training and support. This has developed into a strong support foundation for the wives of our shepherds.

• Creating a Culture of Shepherding and Prayer: One exciting aspect of the new CIP is the culture of shepherding and prayer that has been created specifically in two ways: first, a whole hour of our Presbytery is spent with ruling and teaching elders gathering in small huddles for sharing from their lives (struggles and successes) as well as praying for each other.

• Shepherding our Teaching Elders: The Shepherding team instituted a process of calling each CIP pastor to check in on them and their spiritual health.

• Shepherding our Churches: The shepherding team spent many hours working intimately with some CIP churches to lend counsel and guidance in the process of working through unresolved conflict. This resulted in some fruitful reconciliation and specific plans in those churches for ongoing healing and health.

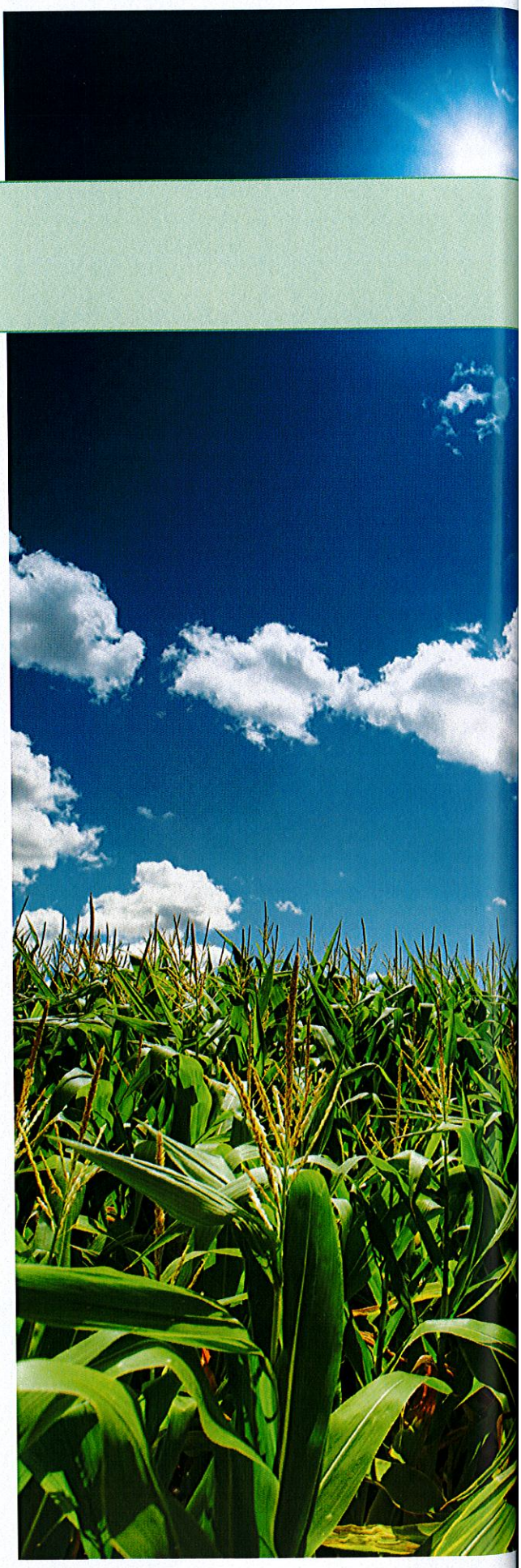


1000 Day Strategic Initiatives:

• Continue to care for the wives of teaching and ruling elders: Over the next 1000 days, ruling elder and teaching elder wives will be invited to Presbytery for care, support, prayer and training. Each year a special speaker will be brought to one of our Presbytery gatherings for more in-depth training of our women. The team of women leading this ministry will also be making an effort to grow and build this team.

• Caring for our Teaching Elders: The shepherding team plans to initiate calls and/or a meeting with each Teaching elder for the purpose of creating a safe place for sharing struggles, concerns and fears. They will also provide periodic seminars during lunch time at CIP meetings for in-depth training of our pastors.

• Caring for our Ruling Elders: The shepherding team will continue to organize and facilitate prayer meetings after lunch at each CIP meeting.

• Facilitate strong relations among Teaching Elders, Ruling Elders and Deacons: Over the next 1000 days the Shepherding Team plans to brainstorm methods for offering assessment of relations among church leaders and for the training of officers (2013). They hope to begin to meet with CIP pastors to assess the health of relationships among their church's leaders and offer affirmations and suggestions for improvement (2014). Finally, they hope to refine and improve this process of assessing health of leadership relationships (2015).

http://www.centralindianapresbytery.org